



# EMPLOYMENT APPLICATION

## SIDE TRACKS BAR & GRILL

266 LAKE NEPESSING RD., LAPEER, MI 48446

Please fax application to (866) 670-8076

In compliance with federal and state equal opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, sexual orientation, national origin, age, marital status, medical condition, or disability. Qualified applicants are considered for employment according to the laws of the respective state of employment. This application will remain active for 90 days from the date of application, and at the end of that period, the applicant must reapply to express continuing interest in employment.

### PERSONAL INFORMATION

Name (Last, First, Middle):

Date:

Social Security Number:

Driver's License Number:

State:

Home Address:

City:

State:

Zip:

Home Phone:

Business Phone:

Can you prove your U.S. Citizenship? ( ) Yes ( ) No

If Under 18, enter your DOB:

If not a U.S. Citizen, give Visa No. and Expiration Date:

Emergency Notification:

Phone:

Position You Are Applying For: ( ) Food Server ( ) Line Cook/ Food Prep ( ) Bartender ( ) Barback ( ) Buser/ Dishwasher  
( ) Hostess ( ) Security ( ) Other: \_\_\_\_\_

Availability: ( ) Full Time ( ) Part Time

Availability	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	Sun.
Lunch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dinner p.m.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Close p.m / a.m.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Do you have restaurant experience?: ( ) Yes ( ) No

Salary Requirement:

Referred by:

Date You Can Start:

### EDUCATION RECORD

High School (Name, City, State):

Graduation Date:

Business or Technical School (Name, City, State):

Dates Attended:

Degree Earned:

Undergraduate College (Name, City, State):

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Dates Attended:

Degree, Major:

Graduate School (Name, City, State):

Dates Attended:

Degree, Subject:

List Special Skills/Education/Training: \_\_\_\_\_

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WORK HISTORY (GIVE INFORMATION ABOUT YOUR LAST 3 JOBS, STARTING WITH THE MOST RECENT)

1-Employer:

Dates Employed:

Address:

City:

State:

Zip:

Phone:

Ending Salary:

Title/Duties:

Supervisor's Name:

Can we contact?

( ) Yes ( ) No

Reason for Leaving:

2-Employer:

Dates Employed:

Address:

City:

State:

Zip:

Phone:

Ending Salary:

Title/Duties:

Supervisor's Name:

Can we contact?

( ) Yes ( ) No

Reason for Leaving:

3-Employer:

Dates Employed:

Address:

City:

State:

Zip:

Phone:

Ending Salary:

Title/Duties:

Supervisor's Name:

Can we contact?

( ) Yes ( ) No

Reason for Leaving:

Have you ever been convicted of, or plead guilty to, a felony crime? ( ) Yes ( ) No If yes, please explain the date, location and facts surrounding each conviction:

BUSINESS REFERENCES (IF APPLYING FOR YOUR FIRST JOB, YOU MAY USE ACADEMIC REFERENCES)

1-Name: \_\_\_\_\_ Work Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Home Phone: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Relationship to You: \_\_\_\_\_

2-Name: \_\_\_\_\_ Work Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Home Phone: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Relationship to You: \_\_\_\_\_

3-Name: \_\_\_\_\_ Work Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Home Phone: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Relationship to You: \_\_\_\_\_

PLEASE READ AND SIGN

"I understand and agree that Side Tracks, LLC supports the Drug Free Workplace concept and as such may require me to submit to drug/alcohol screenings as a condition of employment or continued employment. These drug/alcohol screenings may be administered at anytime. I hereby consent to any such screenings and understand and agree that refusal to submit to any drug/alcohol screenings will disqualify an applicant or result in termination of employment. Subject to state law."

"I understand the Age Discrimination in Employment Act prohibits discrimination on the basis of age with respect to individuals who are at least 40 years of age"

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal"

"I understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 form in this regard."

"I authorize you to investigate all statements contained herein and the references listed above to give you and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing the same to you."

"I understand and agree that, if hired, my employment is at will unless otherwise defined by applicable law, and is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any prior notice."

"I understand that this application is not an employment contract."

NOTICE TO TIPPED EMPLOYEES: You are hereby notified that Section 3(m) of the Fair Labor Standards Act (The Federal Minimum Wage Law) provides as follows: In determining the wage of a tipped employee, the amount paid such employee shall be at least an amount equal to the cash wage of \$2.13 an hour and an additional amount of the tips received by such employee which amount is equal to the difference between \$2.13 an hour and the current minimum wage in effect. The additional amount on account of tips may not exceed the value of the tips actually received by an employee. The preceding two sentences shall not apply with respect to any tipped employee unless such employee has been informed by the employer of the provisions of the section and all tips received by such employee have been retained by the employee, except that nothing herein shall prohibit the pooling of tips among employees who customarily and regularly receive tips. Some states have eliminated the tip credit or require a lower percentage of the tip credit than the Federal Minimum Wage Law, in which case State Law will apply.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_